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Ensure your staff have necessary skills and manage their further development

Heraclitus: "The Only Thing That Is Constant Is Change"

- Staff training for an evolving job description
- Recruiting new employees and their orientation

→ Requires resources that you can't spare

→ Expanding the HR-system is seen as too big an investment

→ **The solution is too often to do nothing**

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How to eat an elephant?

Even a child knows: one bite at a time

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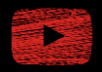
- Competence development in a goal-orientated way
- SaaS solution
- Adoption is quick and easy
- Extendable to suit growing needs
- Watch the video:



Do you know the most important resource of your company?

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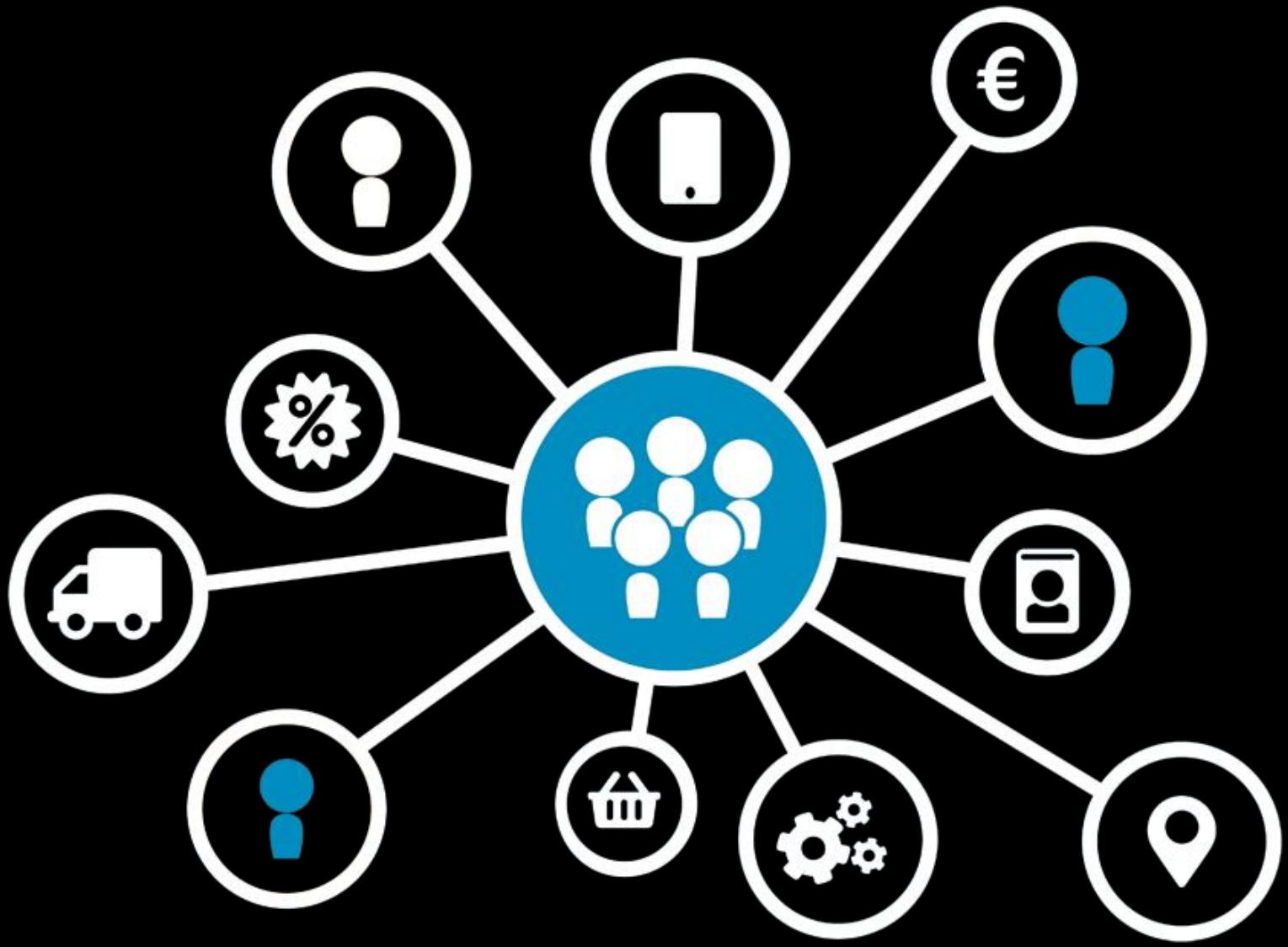

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Features

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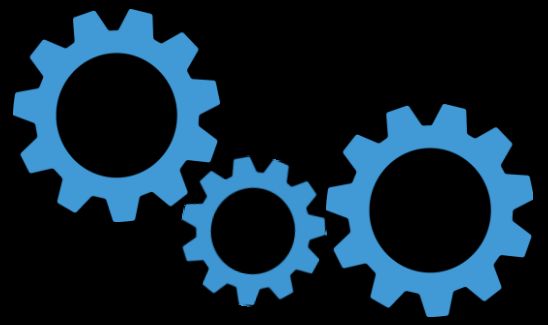
Features



Agile setup

- System is up and running within a couple of hours
- See an example:
  - Add learners to education

(link opens in a new window)

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Features

Setting up the foundation

Create an engaging training package for new employees, to introduce them to company customs and practices.

- Creating a H5P task
- Learner performs a H5P task

(links opens in a new window)

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Features

Designed especially for goal-orientated competence development

- Identifying and defining knowledge gaps
- Setting goals for staff
  - surveys
  - development plans

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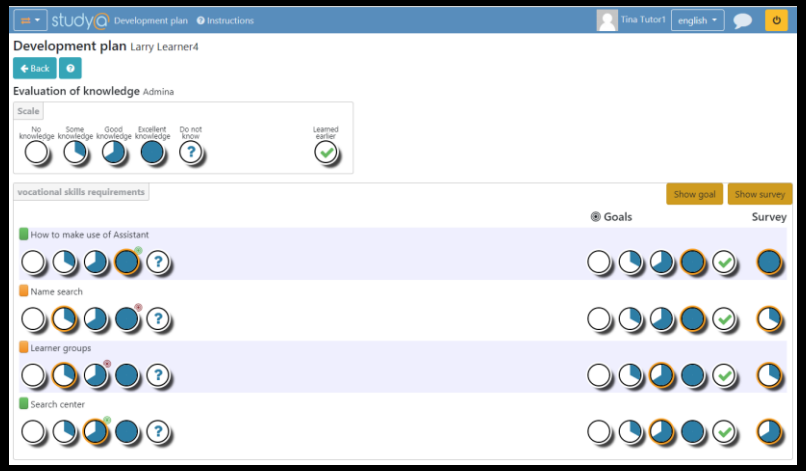
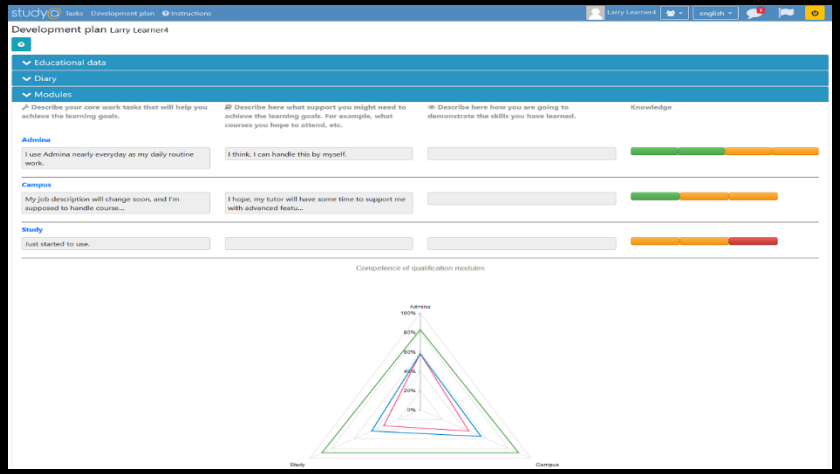
Features

Competence development with respect to goals





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Features

Performance appraisals as a guided process

- System reminds of required steps
- Competence areas act as the foundation of the appraisal
- Supervisor records the details
- Employee confirms the appraisal
- Systematic way to develop competence!

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Features

Course management

- Intuitive and easy to use course trees
  - Creating a simple course tree

- Flexible ways to select courses when needed
  - Individualising learners' studies

- E-learning is a native part of the system – easy to handle
- Resource booking
- Assignments and attendance

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Features

Recruitment

- Recruitment can be handled in the same system:
  - List open positions online
  - Application handling
  - Application scoring
  - Invites for interviews
  - Create tasks to use as recruitment criteria

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Target audience

- Fit for company staff and customer training
- Easy to use tool for
  - Companies, who actively train their own staff
  - Training organisations
  - Franchising companies

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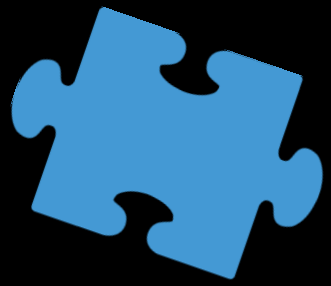
Why Sopro Online?



- Easy to use
- No initial investment, expand only if needed
- Transparent pricing, no hidden costs

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Benefits

- Improve competencies
- Save resources
- Efficient learning
- Recognize staff skills
- Recognize lack of competencies in key areas

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Invest in your most important resource!

Get in touch

REDITEQ

Rediteq Ltd. is a Finnish software company, focused on learning and competence management systems. We have over 20 years experience in competence-based learning and on-the-job-learning.

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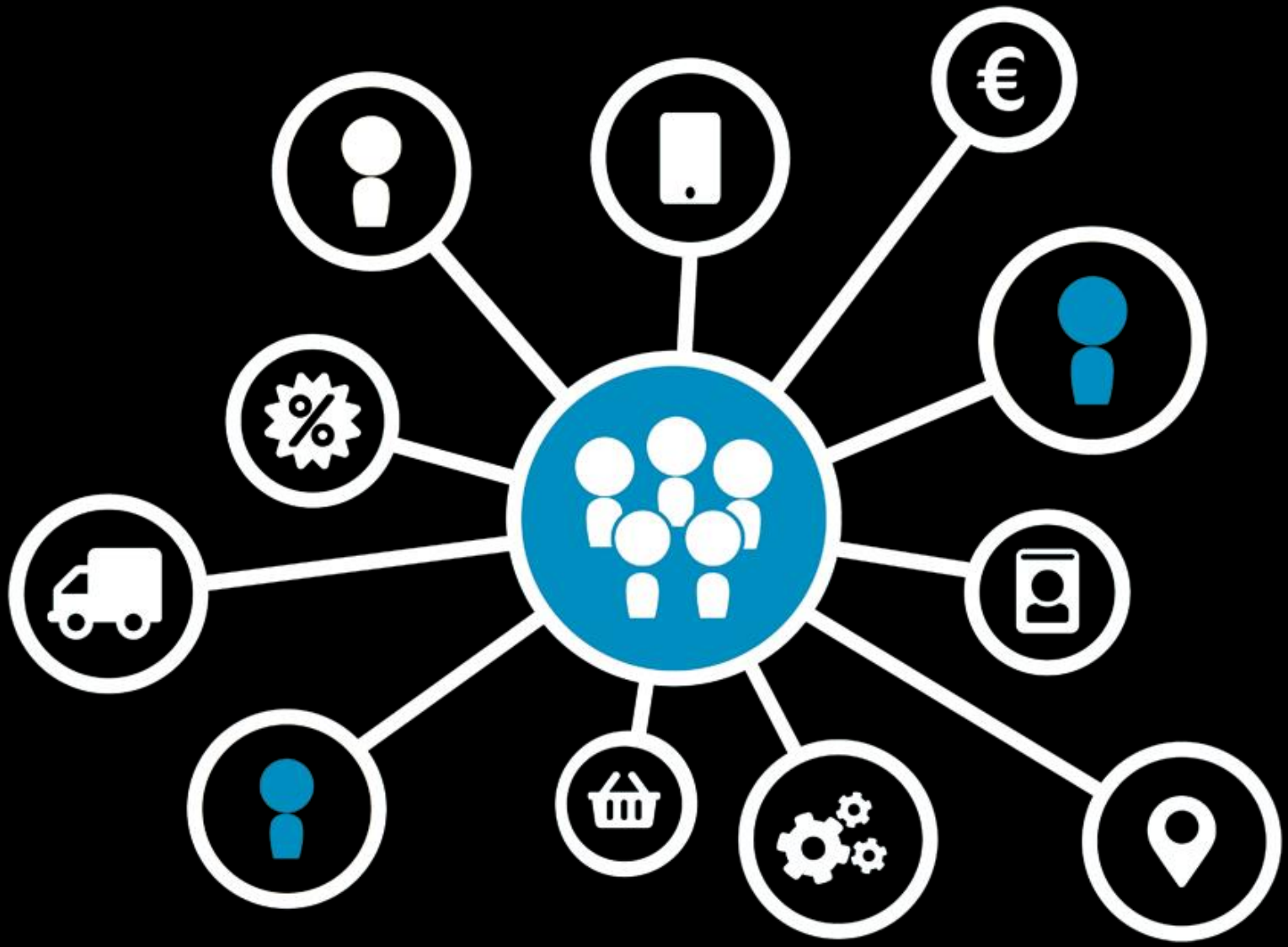

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