Payroll solution

a-Pay

a-Pay Value

Human Capital is the most important asset that companies are consuming, especially in this world of services we live in. Keeping employee's satisfaction on higher level is a must for the success of every organization. a-Pay is a solution that helps companies to do that with the capability of creating payroll in the simplest possible way.

a-Pay is designed to serve companies from GCC region countries as well as companies located in West Africa. Simplicity is the main idea in creating this solution. It provides companies possibility for calculating standard payroll, end of service as well as prorations for salary due to changes in the amount in some period before.

a-Pay enables companies to provide accurate accrual calculations for all kind of accrual plans with simple formulas. Benefits, pension and contributions are also out of the box features of a-Pay.
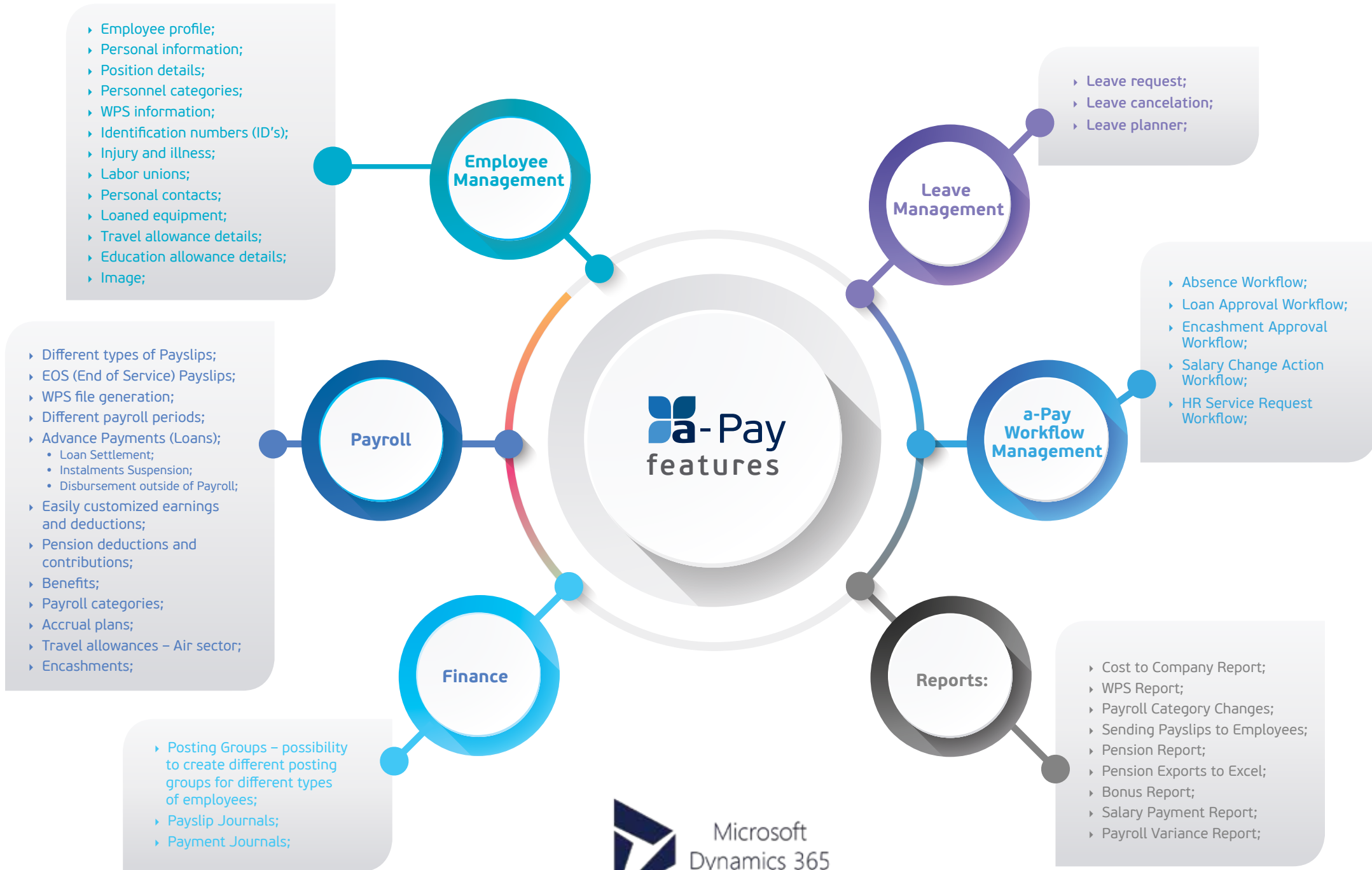
a-Pay allows different types of payroll periods according to different calendars that employees could be assigned to. Through a-Pay companies can easily control leave management of their employees as well as the Injury and Illness requests.

a-Pay gives the possibility for creating advanced payroll payments in form of loan with several types of loans. Additional tool that makes a-Pay simple and unique is the Air sector management which is integrated with the benefit accruals plans for Air tickets management.

Important thing integrated in a-Pay is the workflow management based on configuration for main payroll processes. There are several Workflows: Loan approval workflow, Absence workflow, Salary change action workflow etc.

Simplicity in creating payroll is as well reflected in the way of setting up the parameters of the a-Pay module. There is direct integration of a-Pay with the D365 HR module as well as with the Finance (GL, Journals, etc.).

aPay supports WPS file generation.

a-Pay features

Employee Management
- Employee profile;
- Personal information;
- Position details;
- Personnel categories;
- WPS information;
- Identification numbers (ID's);
- Injury and illness;
- Labor unions;
- Personal contacts;
- Loaned equipment;
- Travel allowance details;
- Education allowance details;
- Image;

Leave Management
- Leave request;
- Leave cancelation;
- Leave planner;

Payroll
- Different types of Payslips;
- EOS (End of Service) Payslips;
- WPS file generation;
- Different payroll periods;
- Advance Payments (Loans);
  - Loan Settlement;
  - Instalments Suspension;
  - Disbursement outside of Payroll;
- Easily customized earnings and deductions;
- Pension deductions and contributions;
- Benefits;
- Payroll categories;
- Accrual plans;
- Travel allowances – Air sector;
- Encashments;

a-Pay Workflow Management
- Absence Workflow;
- Loan Approval Workflow;
- Encashment Approval Workflow;
- Salary Change Action Workflow;
- HR Service Request Workflow;

Finance
- Posting Groups – possibility to create different posting groups for different types of employees;
- Payslip Journals;
- Payment Journals;

Reports:
- Cost to Company Report;
- WPS Report;
- Payroll Category Changes;
- Sending Payslips to Employees;
- Pension Report;
- Pension Exports to Excel;
- Bonus Report;
- Salary Payment Report;
- Payroll Variance Report;

Microsoft Dynamics 365

a-Pay Benefits

2-Click payroll process

Simple set up process

Full integration with D365 HR and Finance

Easy way to reach important data

Simple requests control

Simple and useful categorization

WPS generation

Creating additional value